



New England Troops to Teachers

P.O. Box 44, Grafton, MA 01519
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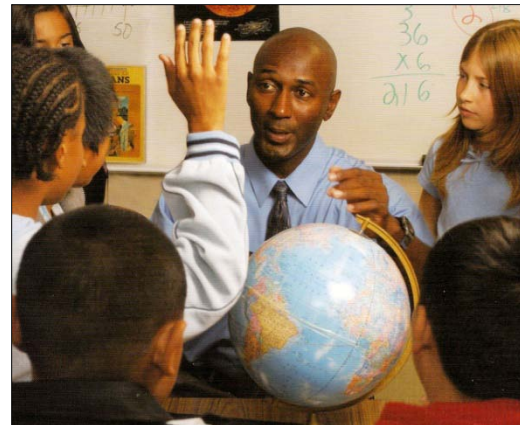
nettt@maine.edu

(888) 463-6488

www.newenglandttt.org

www.proudtoserveagain.com

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New England Troops to Teachers

Troops to Teachers is a U.S. Department of Education and Department of Defense program that helps eligible military personnel begin a new career as teachers in public schools where their skills, knowledge and experience are most needed. [more...](#)

Interested?

Complete a [Participant Datasheet](#) so we can serve you.

View our Slide Show as a [PPT](#) or [PDF](#) file.

 Join us on [Facebook](#).

Newsletter

2011: [Spring](#)

2010: [Fall](#) [Summer](#) [Spring](#) [Winter](#)

Report a Hire!

Provide your [Employment Information](#) to see if you are eligible for a \$10,000 bonus.

Teach where you
want to Live

Select a location... ▾
Select a category... ▾
Select a grade... ▾
Select a job type... ▾

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Teacher jobs from 

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online registration

Participant Datasheet

 **New England Troops to Teachers
Participant Datasheet** 
Serving Maine, New Hampshire, Vermont, Massachusetts, Connecticut and Rhode Island

Name: _____
(Please print) (Last) (First) (MI)

Address: _____

City: _____ State: _____ ZIP: _____ + 4 _____

Sex: Male _____ Female _____ Last four of SSN: _____

Phone : (H) _____ (W) _____ (C) _____

Email: (W) _____ (H) _____

Service: _____ Active/Reserve: _____ Grade: (E-7, O-4, W-2) _____

Date of Separation ___ Retirement ___ (mm/dd/yy) _____ Years of Service: _____

Degree(s) Earned: _____ Major(s): _____

Teacher License/Certificates: Yes ___ No ___ Which State(s)/Level(s): _____

List the state(s) in which you are interested in teaching: _____, _____, _____

Level interested in teaching: Elementary: _____, Middle School: _____, High School: _____

Subject(s) or Vocational/Technical areas you're interested in Teaching: _____

How did you hear about the Troops to Teachers program?

Event: _____ Location: _____ Date: _____

Other: _____

Send this form to: **New England Troops to Teachers**
P.O. Box 44
Grafton, MA 01519

Email: nettt@maine.edu
FAX/Phone: (888) 463-6488

I hereby authorize the release of personal information to Troops to Teachers State Offices:

Signature: X _____ Date: _____

www.newenglandtrtt.org

Data entered into our Client Management System (CMS).

All 32 state and regional TTT offices have access to CMS.

Helps us to better serve you!



Agenda

- Introduction
- Services & Eligibility
- Volunteer Mentorship Program
- “High Need” Requirements
- Education Requirements
- Teacher Certification
- Teacher Salaries
- Job Climate
- Program Successes
- Participant Lifecycle

Introduction

- Troops to Teachers started in 1994 to encourage retiring military personnel to consider teaching as a second career.
- In 2001, as part of the No Child Left Behind Act, expanded to include the Guard & Reserve.
- Funded by Dept of Education; administered by Dept of Defense thru DANTES.
- Focus is K-12 “high need” public schools.

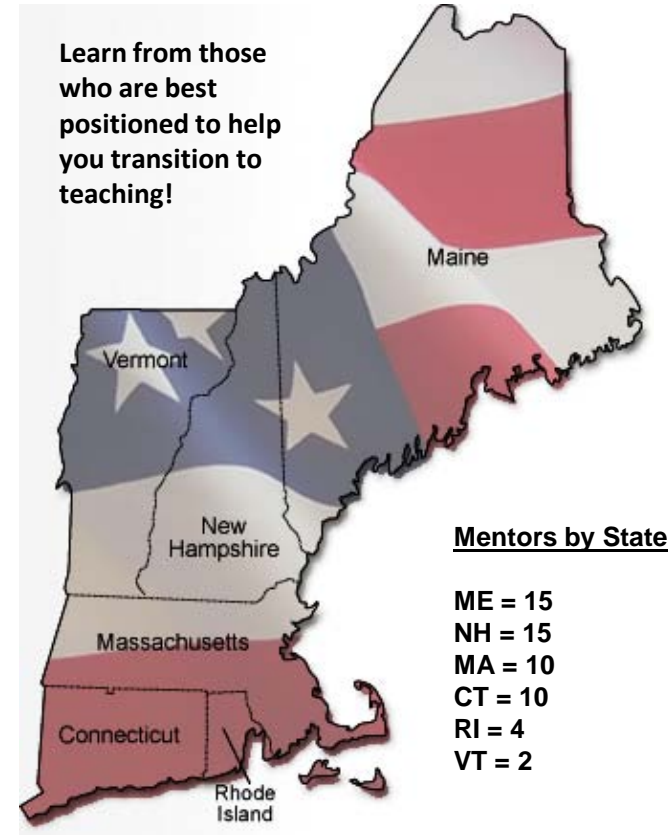


Services & Eligibility

Counseling and Referral Services	Financial Assistance
<p>Teaching as a Second Career Certification Requirements Assignment of a Mentor <i>(see next slide)</i> Grant Opportunities/Scholarship Programs Employment Opportunities “High Need” school districts/schools Resume & Interview Preparation</p>	<p>\$5,000 stipend for teacher certification \$10,000 bonus for placement Maximum benefit = \$10,000</p> <p>Financial Assistance requires commitment to teach for three years in a “high needs” school.</p>
<p><u>Time in Service for Eligibility:</u></p> <ul style="list-style-type: none"> • Retired from Active Duty or Selected Reserve. • Separated with 6 or more years of service on/after 1OCT90. • Currently serving with 6 or more years . • Service-connected physical disability on/after 8JAN02, must register within 4 years of separation. 	<p><u>Time in Service for Eligibility:</u></p> <p>AD-1 = Retired from Active Duty. AD-2 = Active Duty member within one year of retirement.</p> <p>RC-1 = Retired from Selected Reserve. RC-2 = 10 years of service in Selected Reserve and agree to serve 3 more years. RC-4 = Serve 6 years on active duty and then serve 3 years in Selected Reserve immediately following separation.</p> <p>AD-3 & RC-3 = service-connected physical disability on/after 8JAN02, must register within 4 years of separation.</p>

Volunteer Mentorship Program

- Connects you with fellow veterans who have successfully transitioned to teaching!
- 56 volunteer mentors in New England
- Send mentor referral request to nettt@maine.edu
- You must be eligible for TTT and have completed your registration prior to being assigned a mentor



“High Need” Requirements

Stipend (\$5,000)	Bonus (\$10,000)
<p>School District with at least 20% of the students from families living below the poverty level, <u>or</u></p> <p>School where at least 50% of students are eligible for free or reduced lunch program or have a high percentage (13.5% in 2010) of students with disabilities, so long as the school is in a district with between 10% and 20% of students from poverty level families.</p>	<p>May accept the bonus in lieu of the stipend if employed full-time in a school district that has at least 10% or greater of students who come from families below the poverty level <u>and</u> are,</p> <p>Teaching in a school where at least 50% of students are eligible for free or reduced lunch program, <u>or</u></p> <p>Teaching in a school that has a high percentage (13.5% in 2010) of students with disabilities.</p>

Financial Assistance requires commitment to teach for three (3) years in a “high needs” school.

Education Requirements

Academic Subjects	Vocational & Technical Subjects
Bachelors degree or higher from an accredited institution of higher learning.	Equivalent of one year of college with six years of experience related to the subject area being taught.

Teacher Certification

- The basics:
 - Every state and territory is different.
 - Traditional Routes (college/university)
 - Alternative Routes (determined by state)
 - Experience based, online, tailored course work
 - Some reciprocity between states
 - GET STARTED NOW.

Teacher Certification

State Board approves program;
 chair of Education Dept recommends
 certification

Reciprocity; employed as a teacher I
 in another state for three of last seven years.

Knowledge gained through other means;
 written exam and oral review.

Restricted to critical shortage areas.

On-the-job Training option

* Accepts ABCTE

Initial Education Approval
 Initial Teacher Certification
 Transitional Endorsement
 Targeted Need
 Fast-Track



Academic (PreK-12)
 Vocational Technical Education
 Adult Basic Education
 * Uses Mass-specific MTEL testing program

Traditional Route
 - Initial
 - Reinstatement
 - Renewals

Alternative Route (Peer Review)
 Reciprocity (from other states)

Targeted Certifications
 - Early Childhood - Elementary Teacher
 - ESL Specialist - School Nurse Teacher
 - Secondary - Special Education
 - Special Subjects - Vocational I Teacher

Initial Educator Certificate
 Interim Educator License
 Provisional
 Professional

Teach where you
 want to Live



Teacher Salaries



State	Starting Salary	Average Salary	10-year Increase
Maine	\$26,643	\$40,737	23.9%
New Hampshire	\$28,279	\$45,263	26.5%
Vermont	\$26,461	\$46,622	28.5%
Massachusetts	\$35,421	\$56,369	35.0%
Connecticut	\$39,259	\$59,304	18.0%
Rhode Island	\$33,815	\$54,730	31.0%

SOURCE: teacherportal.com

Provides a **Salary Comfort Score** by State

NOTE: Teacher salaries can vary widely depending upon the location of the school district and the teacher's qualifications and experience.

Job Climate

- 3 million teachers currently in classrooms
- Need for 1.5 million new teachers over next 10 years*
 - Baby-boomer retirements
 - Growing student enrollment (in some states)
 - Staff turnover (high for first-time teachers)
- Economy has hiring generally flat ... except for Math, Science and Special Education.

* Source: U.S. Department of Education, Dec. 2010

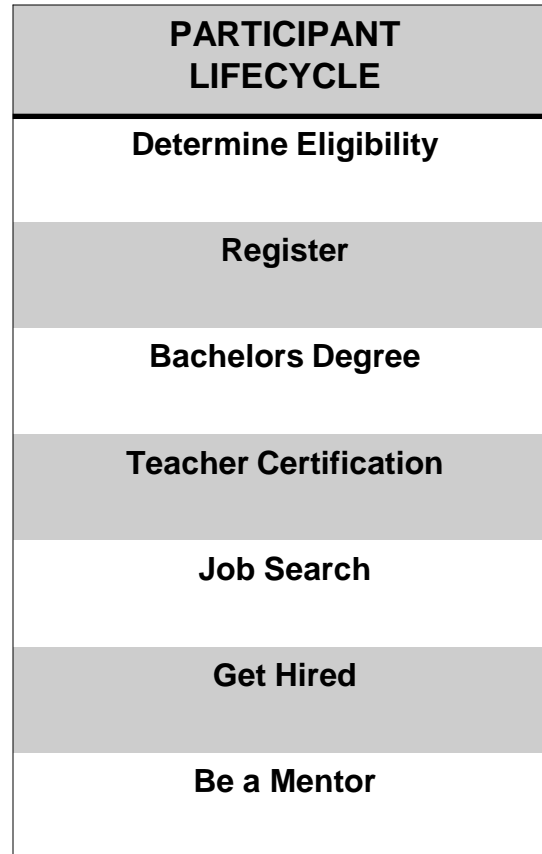


Program Successes

- Over 12,000 veterans teaching as a result of Troops to Teachers
- Retention rate is >75%
- Excellent performance ratings
- Placed more men and minorities in the classroom than civilian sources.



Participant Lifecycle





REGIONAL OFFICE:

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